

About the UC Davis Police Accountability Board

The [UC Davis Police Accountability Board \(PAB\)](#) was established in 2014 to develop and promote accountability, trust, and communication between the campus community and the UC Davis Police Department. The PAB is an independent board composed of students, staff, and faculty from the UC Davis and UC Davis Health community. Two functions are central to the PAB's work. First, the PAB independently reviews investigation reports and makes recommendations to the Chief of Police following investigations of complaints from the campus community or general public (also referred to as civilian complaints). Second, the PAB makes recommendations regarding UCDDPD policies, procedures, practices and trainings when the PAB identifies possible improvements or blind spots. The PAB also solicits public input during open meetings. The PAB is committed to a fair and unbiased approach throughout its work. The PAB is a model program as the only active civilian oversight entity in the University of California system, and as one of the only such bodies nationwide.

Why was the PAB established?

Developing a police accountability program for the UC Davis Police Department is one component of a complex process of evaluating, restructuring, and healing in response to the November 18, 2011 UC Davis pepper spraying incident. The Reynoso Task Force and the Robinson Edley Reports, convened as a result of this incident, provided the background and context which led to the recommendation of the establishment of a police accountability program for the Police Department.

Who serves on the PAB?

The PAB consists of fourteen representatives selected through a nomination process and appointed to serve terms of two years. Board terms will be staggered to ensure continuity. The board includes: Four undergraduate students, two graduate students, two faculty members/academic appointees, two staff members, and four representatives from UC Davis Health (who may be students, faculty, or staff). Nominations for these positions are invited from the following campus entities: Academic Senate, Academic Federation, Staff Assemblies, Office for Health Equity, Diversity and Inclusion, Graduate Student Association, Student Life, and Associated Students, University of California, Davis. *In order to ensure independence, no representative of the PAB can be a current or former UC Davis Police Department employee, or a current employee of Campus Counsel or the Compliance and Policy unit of the Offices of the Chancellor and Provost.*

Is the Police Accountability Board part of the UC Davis Police Department?

The PAB is completely separate from the UC Davis Police Department. The PAB is an independent entity made up of concerned members of the campus community. It is charged by the Chancellor and is administratively supported by the Office of Campus Community Relations, a unit in the [Office of the Vice Chancellor for Diversity, Equity, and Inclusion](#) and the [Office of Compliance and Policy](#). These offices report to the Offices of the Chancellor and Provost.

How can the Police Accountability Board help?

The Police Accountability Board oversees the investigation process into complaints of police misconduct to ensure concerned parties are heard and investigations are fair and thorough. The PAB reviews the reports and recommends findings. The PAB also can review Police Department practices and policies and make policy, procedure, and training recommendations. These recommendations are transmitted to the Chief of Police who may take corrective actions based on these recommendations. The PAB's recommendations and the Police Chief's response to these recommendations are summarized and made publicly available in an annual report.

UC Davis Police Accountability Board Member Responsibilities

Each constitutive campus group will be represented on the PAB by one voting member and by one alternate. In the event that the member is not present at a board meeting, the alternate will assume their role as the voting member. Should both the member and the alternate be present at a meeting, the alternate may participate fully in board discussions; however, only the member will be eligible to cast a vote.

Each representative to the PAB will have an opportunity to serve one year of their two-year term as a voting member. Representatives recruited for the alternate position in their first year of service will transition into the role of voting member in their second year.

Both members and alternates will be asked to attend monthly meetings in the event that there are cases to review and/or business to discuss. Mandatory attendance is required at PAB quarterly meetings in Fall, Winter, and Spring. Additionally, each quarter the PAB will host public meetings, where members of the public are invited to learn more about the board and to raise any issues to board representatives. All meetings are held on the third Wednesday of the month and alternate between the UC Davis and UC Davis Health campuses (in light of the COVID-19 pandemic, PAB meetings currently are held virtually via Zoom).

Prior to beginning their service, PAB members and alternates must attend several orientation sessions, including trainings with the UC Davis Police Department, PAB external counsel, and the Office of Campus Community Relations. The Office of Campus Community Relations will coordinate these trainings.

PAB representatives also are expected to participate in ongoing training opportunities throughout their service on the board. These trainings are offered during the PAB's regular meetings, and in the past have included presentations on hate crimes, freedom of expression, and use of force. PAB representatives also will have the opportunity to participate in training opportunities offered by the [National Association for Civilian Oversight of Law Enforcement \(NACOLE\)](#). PAB representatives participate in NACOLE trainings, including webinars, regional trainings, and NACOLE's annual conference.

2021-2022 Police Accountability Board Meeting Schedule

Wednesday, August 18, 2021, 6:00 – 8:00 pm

Wednesday, September 15, 2021, 6:00 – 8:00 pm

Wednesday, October 20, 2021 – Fall Public Meeting & Fall Quarterly Meeting*

Public Meeting: 4:00 – 5:00 pm

Closed Meeting: 6:00 – 8:00 pm

Wednesday, November 17, 2021, 6:00 – 8:00 pm

Wednesday, December 15, 2021, 6:00 – 8:00 pm

Wednesday, January 19, 2022, 6:00 – 8:00 pm

Wednesday, February 16, 2022 – Winter Public Meeting & Winter Quarterly Meeting*

Public Meeting: 4:00 – 5:00 pm

Closed Meeting: 6:00 – 8:00 pm

Wednesday, March 16, 2022, 6:00 – 8:00 pm

Wednesday, April 20, 2022, 6:00 – 8:00 pm

Wednesday, May 18, 2022 – Spring Public Meeting & Spring Quarterly Meeting*

Public Meeting: 4:00 – 5:00 pm

Closed Meeting: 6:00 – 8:00 pm

Wednesday, June 15, 2022, 6:00 – 8:00 pm

Wednesday, July 20, 2022, 6:00 – 8:00 pm

Wednesday, August 17, 2022, 6:00 – 8:00 pm

**Attendance is mandatory for all representatives—members and alternates—at the closed session of the quarterly meeting.*